

# Environmental, Health and Safety Policy

Abbott's Core Diagnostics business is committed to the protection of human health, safety, and the environment in all global communities where we conduct our business.

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Attainment of our long-range targets to reduce employee injuries, to lower environmental emissions and to reduce our use of natural resources in all aspects of our operations remains a top commitment. Meeting our targets, along with all our other environmental, health and safety (EHS) objectives, is the continuation of a long legacy of responsible business practices at Abbott. These reflect our Core Values of **Pioneering, Achieving, Caring** and **Enduring**. We are committed to continual improvement of our EHS programs, management systems and performance along with fulfilling our compliance obligations. Toward this end, our current key objectives include:

- **Fostering a work environment that promotes employee health and productivity and that is ultimately free of injuries.**
  - **Designing and producing products that are safe, properly labeled and environmentally responsible.**
  - **Continually improving the efficiency and sustainability of our business activities and products, resulting in the lowering of greenhouse gas emissions and water use, minimizing wastes destined for landfill, and prevention of pollution.**
  - **Expecting that contractors doing work on behalf of Abbott conform to regulatory requirements and meet applicable EHS standards.**
  - **Continuing to integrate sound EHS practices consistent with our EHS management system into all aspects of the business, in addition to maintaining compliance with applicable legal requirements.**
  - **Establishing meaningful goals and strategies for the division and reporting on our progress toward achieving them.**
  - **Routinely monitoring our operations for accountability to this policy.**
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This policy applies to all Core Diagnostics facilities, buildings, and employees worldwide. It is the responsibility of every employee to work safely, to adhere to the letter and spirit of this policy, and to report practices or conditions that are inconsistent with this policy or that pose recognized or unacceptable risks to human health or the environment. In addition, every Abbott leader shall promote a workplace climate that enables employees to practice these principles and actively support implementation of this policy.

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**John F. Ginascol**  
Executive Vice President, Core Diagnostics